



Mariano's Restaurant Group: EMPLOYMENT APPLICATION

Mariano's Restaurant Group establishments (Bailey's Bar and Grille, Mariano's Italian, and Alamo Texas BBQ) are equal opportunity employers and affords equal opportunity to applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state, or federal laws.

BASIC INFORMATION

(Please fill out the following in **INK**)

Position(s) Applied For: _____ **Date of Application:** _____

Last Name: _____ **First Name:** _____ **Middle Initial:** _____

Address: _____ **City:** _____ **State:** _____ **Zip Code:** _____

Phone #: _____ **(alt) Phone #:** _____ **Email:** _____

How Did You Hear About Us? (check the one that applies)

- ☐ Newspaper Ad ☐ Online Ad ☐ Employment Agency
☐ Current Employee: _____ ☐ Other: _____

(Please answer the following questions with either a **YES** or **NO** response)

Are you legally eligible to work in the United States? YES ☐ NO ☐
(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? YES ☐ NO ☐
(If no, you may be required to provide authorization)

Can you with reasonable accommodation perform the essential functions of this job? YES ☐ NO ☐
(If you have questions about the functions of the job, please ask the interviewer before answering this question.)

Have you ever applied to any of the Mariano Restaurant Group establishments? YES ☐ NO ☐
If YES, what date? _____

Have you ever worked for any of the Mariano's Restaurant Group establishments? YES ☐ NO ☐
If YES, what date? _____

Do you have a valid driver's license? YES ☐ NO ☐



Have you been convicted of any moving violations in the past five years? YES ☐ NO ☐

If yes, please explain: _____

Is anyone related to you employed by the Mariano's Restaurant Group? YES ☐ NO ☐

If yes, please give their name and relationship to you. _____

What salary or rate of pay do you expect to receive if employed? _____ per _____

Have you ever been fired or asked to resign from a job? YES ☐ NO ☐

If yes, please explain. _____

On what day would you be available to work? _____

Days and Hours Available: (If employed, I will notify my supervisor in writing should any changes occur)

| DAY | SUN | MON | TUES | WED | THUR | FRI | SAT |
|-----|-----|-----|------|-----|------|-----|-----|
| AM | | | | | | | |
| PM | | | | | | | |

Education:

| | Name and Location of School | Course of Study or Major | # of Years Complete | Diploma/Degree |
|-------------|-----------------------------|--------------------------|---------------------|----------------|
| Elementary | | | | |
| High School | | | | |
| College | | | | |
| Graduate | | | | |
| Vocational | | | | |

Please list any academic honors, scholarships, offices held, etc. (Don't list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Describe any specialized training, apprenticeships, licenses or skills.

Have you received any job-related training in the United States Military? YES ☐ NO ☐

Please give dates and explanation:



EMPLOYMENT HISTORY

(Begin with current or most recent employer.) Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Mariano's Restaurant Group.

Company Name: _____ **Employment Dates:** _____

Address: _____ **Phone #:** _____ **Rate of Pay:** _____

Duties Performed: _____

Reason for Leaving: _____

Company Name: _____ **Employment Dates:** _____

Address: _____ **Phone #:** _____ **Rate of Pay:** _____

Duties Performed: _____

Reason for Leaving: _____

Company Name: _____ **Employment Dates:** _____

Address: _____ **Phone #:** _____ **Rate of Pay:** _____

Duties Performed: _____

Reason for Leaving: _____

Company Name: _____ **Employment Dates:** _____

Address: _____ **Phone #:** _____ **Rate of Pay:** _____

Duties Performed: _____

Reason for Leaving: _____



REFERENCES

(List three people who aren't related to you or previous supervisors, who can provide professional references.)

Name: _____ **Relationship/Occupation:** _____

Address: _____ **Phone #:** _____ **Years Known:** _____

Name: _____ **Relationship/Occupation:** _____

Address: _____ **Phone #:** _____ **Years Known:** _____

Name: _____ **Relationship/Occupation:** _____

Address: _____ **Phone #:** _____ **Years Known:** _____

Please provide any other information that you feel will help us in considering your application for employment.

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by a Mariano's Restaurant Group establishment (hereinafter referred to as "[COMPANY]") that such employment with [COMPANY] is at will, for no specified duration and may be terminated by either [COMPANY] or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of [COMPANY] or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of [COMPANY] except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing



statements and that any such agreements must be made in writing and signed by the President of [COMPANY].

In consideration for employment with [COMPANY], if employed, I agree to conform to the rules, regulations, policies and procedures of [COMPANY] at all times and understand that such obedience is a condition of employment. I understand that due to the nature of [COMPANY] business, attendance and punctuality are considered essential requirements of every job at [COMPANY] and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with [COMPANY], I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to the Mariano's Restaurant Group and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____ Date _____

Person completing this form if someone other than applicant:

Name: _____ Number: _____

MARIANO'S RESTAURANT GROUP ESTABLISHMENTS ARE PROUD TO BE EQUAL OPPORTUNITY EMPLOYERS. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.